



## SASB METALS & MINING STANDARD CONTENT INDEX

[GRI 14.11.3, GRI 14.25.2]

TOPIC	INDICATOR CODE	METRIC	2023 DISCLOSURE
Greenhouse Gas Emissions	SASB EM-MM-110a.1	Gross global Scope 1 emissions, percentage covered under emissions-limiting regulations	88,902 tonnes (t) CO <sub>2</sub> -e, 0% covered under emissions-limiting regulations
Greenhouse Gas Emissions	SASB EM-MM-110a.2	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	<p>Fortuna is committed to analyzing the risks and opportunities of climate change on our business activities, to integrating climate change factors into our long-term strategic planning and developing short-term tactical climate change action plans. Our approach to climate change management is guided by three key pillars, which align to the climate change factors that were identified as having the greatest potential to influence company value in the Climate Change Materiality Assessment.</p> <p>We are committed to setting short-and long-term GHG emissions reduction targets, as well as other climate-related targets as appropriate. Our top climate change priority for 2023 was to finalize the detailed studies and work required to support the setting of GHG emissions reduction target(s), which we achieved.</p> <p>Fortuna has set a BAU target to guide its GHG emissions reduction commitment. BAU is a metric defined as a reduction of GHG emissions against a future forecast of unmitigated GHG emissions where no actions are taken to reduce GHG emissions during the defined time-period. Fortuna has aligned on a BAU target in recognition that its GHG emissions and energy profile will change over time with continued operational and business growth. All of Fortuna's operating mines are covered by this BAU target</p> <p>Based on Fortuna's 2022 LoM estimates, the forecasted BAU Scope 1 and Scope 2 GHG emissions in 2030 would be 136,500 tonnes of carbon dioxide ("tCO<sub>2</sub>"). Fortuna is committing to reduce Scope 1 and Scope 2 GHG emissions to at least 116,000 tCO<sub>2</sub> in 2030, which represents 20,500 tCO<sub>2</sub> or 15% less emissions than the 2030 BAU forecast.</p> <p>We set the following short-term climate-related targets for 2023:</p> <ul style="list-style-type: none"><li>• GHG emissions intensity per thousand tonnes of processed ore: 17.15 tCO<sub>2</sub>eq/kt. Performance below target</li><li>• Energy use intensity per tonne of processed ore: 0.22 GJ/t. Performance below target</li><li>• Fresh water consumed per tonne of processed ore: 0.22 m<sup>3</sup>/t - Performance below target</li></ul> <p>Our Climate Change Position Statement articulates our approach to climate change and our key climate-related commitments.</p> <p>See <b>Table 10: Fortuna's Climate-related Risks and Opportunities</b> in the <b>Climate Change and GHG Emissions</b> section of the 2023 Sustainability Report for an overview of the company's approach to mitigating climate-related risks and capturing opportunities.</p>
Air Quality	SASB EM-MM-120a.1	Air emissions of the following pollutants: (1) CO (2) NOx (excluding N <sub>2</sub> O) (3) SOx (4) Particulate matter (PM10) (5) Mercury (Hg) (6) Lead (Pb) (7) Volatile organic compounds (VOCs)	Fortuna provides data on air emissions concentrations. (1) 876.40 ug/m <sup>3</sup> (2) 27.87 ug/m <sup>3</sup> (3) 5.90 ug/m <sup>3</sup> (4) 61.52 ug/m <sup>3</sup> (5) NA (6) 0.02 ug/m <sup>3</sup> (7) 0.57 ug/m <sup>3</sup>

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Energy Management	SASB EM-MM-130a.1	(1) Total energy consumed (2) Percentage grid electricity (3) Percentage renewable	(1) 1,813,244 GJ (2) 34% (3) 15%  In 2023, Fortuna's production increased due to the addition of one new operating mine: Séguela. This led to increased energy, fuel and electricity consumed from 2022 to 2023. Additionally, note that in 2021, Fortuna's production significantly increased due to the addition of two new operating mines: Linderó and Yaramoko. This explains the significant increases in energy consumption from 2020 to 2021.  In 2023, we increased our percentage of total energy consumed that is renewable to 15% (up from 7% in 2021). This was driven by the change of electricity provider at Caylloma to a provider that offers electricity from 100% renewable energy sources.
Water Management	SASB EM-MM-140a.1	(1) Total water withdrawn (2) Total water consumed, Percentage of each regions with High or Extremely High Baseline Water Stress	(1) 2,621 thousand m <sup>3</sup> , 0% (2) 2,509 thousand m <sup>3</sup> , 0%
Water Management	SASB EM-MM-140a.2	Number of incidents of non-compliance associated with water quality permits, standards, and regulations	Zero (0)
Waste & Hazardous Materials Management	SASB EM-MM-150a.4	Total weight of non-mineral waste generated	1,411 tonnes
Waste & Hazardous Materials Management	SASB EM-MM-150a.5	Total weight of tailings produced	2,280,381 tonnes and 25% recycled as paste fill.
Waste & Hazardous Materials Management	SASB EM-MM-150a.6	Total weight of waste rock generated	8,270,314 tonnes
Waste & Hazardous Materials Management	SASB EM-MM-150a.7	Total weight of hazardous waste generated	944 tonnes
Waste & Hazardous Materials Management	SASB EM-MM-150a.8	Total weight of hazardous waste recycled	123 tonnes
Waste & Hazardous Materials Management	SASB EM-MM-150a.9	Number of significant incidents associated with hazardous materials and waste management	Zero (0)
Waste & Hazardous Materials Management	SASB EM-MM-150a.10	Description of waste and hazardous materials management policies and procedures for active and inactive operations	Our approach is driven by a risk-based assessment of our activities. Based on the identified risks, we implement standards, programs, procedures, and other controls to ensure risks are mitigated. The main tools we have developed for waste and hazardous materials management are our Waste Management Plans and initiatives related to hazardous materials management.  Given the potential impact on the environment and the health and safety of our employees and communities, hazardous materials management is mandatory for our subsidiaries. Corporate management establishes standards or guidelines and undertakes audits, while the subsidiaries implement local operational management plans and procedures.  For more detail on Fortuna's Waste Management Plans and initiatives related to hazardous materials management, see the <b>Waste and Hazardous Materials Management</b> section of the 2023 Sustainability Report.

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Biodiversity Impacts	SASB EM-MM-160a.1	Description of environmental management policies and practices for active sites	<p>Our Environmental Policy, which is approved by the Board, is guided by the ISO 14001:2015 Environmental Management Systems Standard. It outlines our commitment to protecting the natural environment wherever we work and our approach to promoting environmental compliance. Specifically, we are committed to integrating biodiversity conservation and land use planning considerations in all stages of the mining life cycle, including engaging with external stakeholders, respecting designated protected areas and supporting the protection and preservation of tropical forests. We aim to achieve certification of the environmental management system (EMS) at each of our operations to ISO 14001. We are committed to integrating biodiversity conservation considerations into our processes and to work with other parties to contribute information, knowledge, and practices to achieve common goals. We do not conduct exploration or mining operations in protected areas.</p> <p>Based on our environmental impact studies and biodiversity risk assessments, we prepare biodiversity management plans for approval by the local authorities, which describe the existing biodiversity inventory prior to mining operations, and set out a management and monitoring plan. We monitor plant and animal species included in the International Union for Conservation of Nature (IUCN) Red List of Threatened Species, the Convention on International Trade in Endangered Species (CITES) and local regulations where applicable. The topics addressed by our biodiversity management plans includes ecological and biodiversity impacts, waste generation, noise impacts, emissions to air, discharges to water, natural resource consumption, and hazardous chemical usage.</p> <p>All of the sites manage their own internal and external communications on environmental management issues. These communications typically include discussion of biodiversity and also water resources management, environmental awareness campaigns, education on best practices as it relates to energy consumption and the results of environmental monitoring activities.</p> <p>We see mine closure not just as a matter of compliance or environmental responsibility, addressing or avoiding significant environmental or landscape impacts, but also as an opportunity to create value for society by repurposing sites, establishing secondary income-generation opportunities and creating long-term value for local communities where possible. Our approach to mine closure focuses on developing closure plans that provide seamless transition between the operation phase and the post-closure phase, by embracing fit-for-purpose solutions which comply to local and national regulations and where applicable, implement industry best practices and standards. We are committed to technical excellence pursuing closure related designs which optimally plan the decommissioning, infrastructure removal, and the sites environmental restoration process. We strive to leave a lasting positive legacy by gaining social acceptance from key stakeholders through a socio-economic transition plan aiming for a resilient and self-sustaining post-mining community.</p> <p>Our approach also includes an assessment of our legal financial obligations (Asset Retirement Obligations or ARO) associated with the closure and reclamation plans of the actual tangible assets on our mine sites that reflects current disturbance, ensuring financial capacity to close a mine at any time if needed. The closure and reclamation provisions are disclosed in our financial and Sustainability Reports.</p> <p>For more detail on Fortuna's environmental management policies and practices for active sites, see the <a href="#">Biodiversity Impacts</a> and <a href="#">Mine Closure</a> sections of the 2023 Sustainability Report.</p>
Biodiversity Impacts	SASB EM-MM-160a.2	Percentage of mine sites where acid rock drainage is: (1) predicted to occur, (2) actively mitigated, and (3) under treatment or remediation	<p>The results of the Acid Rock Drainage (ARD) monitoring of our operating mines shows that this issue is presently not a concern because acid-generating rock is not identified to occur at any of our mine sites. However, in Caylloma mine in Perú, Don Luis waste rock deposit which is a legacy environmental issue from the prior mine operation is under management with a small amount of acid water currently treated to stabilize it. There is presently no residual environmental impact recorded with the treatment in place.</p> <p>(1) 0%  (2) 20%  (3) 0%</p>

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Biodiversity Impacts	SASB EM-MM-160a.3	Percentage of (1) proved and (2) probable reserves in or near sites with protected conservation status or endangered species habitat	<p>We do not conduct exploration or mining operations in protected areas according to international conventions. Caylloma is located near areas of significant biodiversity value, including wetlands and Andean lagoons, that are considered to be fragile ecosystems under Article 99 of the General Law on the Environment of Peru, and which provide habitat for endangered species. Some protected species are found on the Caylloma, San José, Lindero and Yaramoko properties.</p> <p>By weight:</p> <p>(1) 0% (2) 0%</p>
Security, Human Rights and Rights of Indigenous Peoples	SASB EM-MM-210a.1	Percentage of (1) proved and (2) probable mineral reserves in or near areas of conflict	<p>Fortuna faces the most significant exposure to security risks through its West African operations. The security situation in northern Burkina Faso is generally considered to be unstable.</p> <p>By weight:</p> <p>(1) 0.08% (2) 1.35%</p> <p>For more detail, see the <a href="#">Security, Human Rights and Rights of Indigenous Peoples</a> section of the 2023 Sustainability Report.</p>
Security, Human Rights and Rights of Indigenous Peoples	SASB EM-MM-210a.2	Percentage of (1) proved and (2) probable mineral reserves in or near Indigenous land	<p>Our operations are located in or near territories occupied or claimed by Indigenous Peoples. In particular:</p> <ul style="list-style-type: none"> <li>• At Caylloma (Bateas), the Santa Rosa community could be recognized as Indigenous by the Peru Ministry of Culture in the future.</li> <li>• Under Mexican law, the municipalities surrounding San José (Cuzcatlán) that have customary governance systems are recognized by the authorities as Indigenous.</li> <li>• Lindero (Mansfield) is located 75 kilometers from the nearest community, Tolar Grande, where most inhabitants are members of the officially-recognized Kolla Indigenous community.</li> </ul> <p>The West African countries of Burkina Faso and Côte d'Ivoire have no registered Indigenous communities.</p> <p>By weight:</p> <p>(1) 0.23% (2) 4.75%</p> <p>For more detail, see the <a href="#">Security, Human Rights and Rights of Indigenous Peoples</a> section of the 2023 Sustainability Report.</p>

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Security, Human Rights and Rights of Indigenous Peoples	SASB EM-MM-210a.3	Discussion of engagement processes and due diligence practices with respect to human rights, Indigenous rights, and operation in areas of conflict	<p>The Sustainability Committee of the Board provides oversight of security, human rights and the rights of Indigenous peoples and the Senior Vice President Sustainability has management responsibility for human rights, which include issues related to security and Indigenous peoples. The Senior Vice President, Sustainability is supported by the Corporate Counsel and Chief Compliance Officer (CCO) responsible for legal compliance, the Chief Operating Officers (COOs) responsible for security management, and the Vice President People is responsible for the human resources management system including training activities. Accountability is further delegated to Human Resources managers within each subsidiary, who report functionally to Corporate Human Resources management.</p> <p>Our Human Rights Policy, which is approved by the Board and reviewed annually, aims to ensure that we respect human rights and prevent or mitigate any violations, in alignment with the UN Guiding Principles on Business and Human Rights. Recognizing the importance of enhancing our approach to human rights, in 2022 we enlisted the support of an external consultant to undertake a gap assessment of our existing human rights management system. As a result, a Steering Committee was formed and includes the CEO as a sponsor, the Chief Operating Officers (COO) from each operational region and the SVP Sustainability. Based on due diligence and gap assessment studies, at both the subsidiary and corporate levels, we strengthened our oversight on human rights and seek to ensure that our operations implement human rights best practices. We see this as a process towards continuous improvement of our human rights management system and proactive way to manage potential human rights issues. Other core element of our approach is the implementation of a robust Grievances Mechanism, applicable to all subsidiaries. This Grievance Mechanism meets the guidelines set out in the UN Guiding Principles on Business and Human Rights and other industry best practices and plays an important role to helping us to maintain our social license to operate.</p> <p>All of our mines have security personnel, some of whom are employed directly by the Company, or by external public and private security enterprises. Contract security providers are required to acknowledge and comply with Fortuna's Human Rights Policy, Code of Business Conduct and Ethics and Supplier Code of Business Conduct and Ethics. All internal and external private security personnel shall receive human rights training aligned with local regulation and/or the Voluntary Principles on Security and Human Rights.</p> <p>For more detail, including on our specific approaches to engagement with Indigenous communities, see the <a href="#"><u>Security, Human Rights and Rights of Indigenous Peoples</u></a> section of the 2023 Sustainability Report.</p>

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Community Relations	SASB EM-MM-210b.1	Discussion of process to manage risks and opportunities associated with community rights and interests	<p>Our Community Relations Policy ensures that our subsidiaries commit to the highest possible standards of social management in all areas of our business activities, to maintain our social license to operate and create value for our stakeholders. At each site, we want to foster a participative approach to community relations through respectful dialogue that builds trust, genuine collaboration and mutually beneficial relationships. Within each Community Relations Plan, we seek to formulate strategies and procedures to manage social risks and opportunities associated with our operations in consultation with local communities, while enhancing our contributions to local socio-economic development.</p> <p>Our subsidiaries maintain ongoing dialogue and engagement with community stakeholders. They operate local community service offices, work collaboratively with local authorities, undertake community engagement activities, and participate in community events. They also take part in consultations and participatory meetings to identify and prioritize community development needs.</p> <p>Our subsidiary Community Relations departments operate local-level grievance mechanisms through which external stakeholders can lodge grievances, which are registered and monitored until they are resolved. In 2023, we deployed an External Stakeholder Grievance Management Standard under the supervision of the Legal Department, applicable to all subsidiaries. The objective of the Standard is to support the establishment of an effective, formal non-judicial, dialogue-based grievance mechanism to receive, manage, respond to and strive to remedy all grievances from Fortuna's external stakeholders, including neighboring communities.</p> <p>The objective of the Standard is to support the establishment of an effective, formal non-judicial, dialogue-based grievance mechanism to receive, manage, respond to and strive to remedy all grievances from Fortuna's external stakeholders, including neighboring communities, regarding impacts of Fortuna's operations and its activities. Fortuna's corporate office and all subsidiaries are expected to implement and regularly review the effectiveness of their respective grievance mechanism(s) in line with the requirements set out in the Standard. The Standard helps ensure that each subsidiary-level grievance mechanism meets the guidelines set out in the UN Guiding Principles on Business and Human Rights and other industry best practices, while supporting us to maintain our social license to operate.</p> <p>We identify the direct and indirect areas of influence of our operations (DAI and IAI) and use this to prioritize local employment and procurement and measure our effectiveness. Our subsidiaries give priority to recruitment of employment candidates and suppliers from the DAI, and then from the IAI. We also provide local small businesses with the potential to become suppliers.</p> <p>Our Community Relations Plans include social programs and social investment projects. We are committed to working with community organizations, local governments and local suppliers to identify community needs and provide sustainable benefits to the communities in our direct and indirect areas of influence.</p> <p>For more detail on approach to manage risks and opportunities associated with communities, see the <a href="#">Community Relations</a> section of the 2023 Sustainability Report.</p>

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Community Relations	SASB EM-MM-210b.2	Number and duration of non-technical delays	In 2023, we not experienced any non-technical delay.
Labor Relations	SASB EM-MM-310a.1	Percentage of active workforce covered under collective bargaining agreements	55% of employees are covered by collective bargaining agreements.
Labor Relations	SASB EM-MM-310a.2	Number and duration of strikes and lockouts	Zero (0) strikes and lockouts lasting zero (0) days. Fortuna reported an illegal blockade at San José in May 2023 that is classified as a strike and therefore excluded from the scope of the metric as per the SASB definition.
Workforce Health and Safety	SASB EM-MM-320a.1	(1) MSHA all-incident rate, (2) fatality rate, (3) near miss frequency rate (NMFR) and (4) average hours of health, safety, and emergency response training for (a) full-time employees and (b) contract employees	(1) MSHA all-incident rate (a) 0.21 (b) 0.27  (2) Fatality rate (a) 0.00 (b) 0.03  (3) Near miss frequency rate (NMFR) (a) 1.38 (b) 1.65  (4) Average hours of health, safety, and emergency response training (a) 40.89 hours (b) 16.04 hours

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Business Ethics & Transparency	SASB EM-MM-510a.1	Description of the management system for prevention of corruption and bribery throughout the value chain	<p>Our Code of Business Conduct and Ethics, which is approved by the Board, sets out the principles governing our behavior. The Audit Committee of the Board provides oversight, and the Chief Compliance Officer (CCO) has management responsibility for its implementation. Our Anti-Corruption Policy, which is approved by the Board, addresses among other topics, bribery, corruption, money laundering, facilitation payments, gifts and community and political contributions. The Corporate Governance and Nominating Committee of the Board provides oversight, and the CCO has management responsibility for its implementation. The CCO has appointed country and regional compliance officers (DCOs) in Argentina, Mexico, Peru and West Africa to assist with ensuring compliance under the Policy in local jurisdictions. Any employee who knows or suspects a violation of the Code must report it through our whistleblower channel. Reports are treated with strict confidentiality and retaliation against whistleblowers is not tolerated.</p> <p>A copy of the Anti-Corruption Policy is provided to all new employees and all partners, agents, consultants and other contractual parties who interact with government officials on our behalf. We conduct specialized training on this Policy for management and for target employees. Such employees must certify annually that they have complied with the Anti-Corruption Policy and are not aware of any potential violations by others. In addition, all directors and employees are trained in anti-corruption as part of the annual ethics training. Employees who become aware of a potential violation of the Policy must report it to their immediate supervisor / manager or to the CCO as soon as possible. A supervisor / manager receiving a report must immediately communicate the information to the CCO through the whistle-blower channel. Employees may also make an anonymous report through the whistle-blower channel. Each year the CCO asks subsidiary compliance officers, managers and Finance and Administrative Managers to confirm the effectiveness of the Policy. The CCO must report all potential violations of the Policy or applicable anti-bribery and anti-corruption laws to the Chair of the Audit Committee. The Audit Committee, in consultation with the CCO, determines how to investigate the report and ensures that there is appropriate monitoring until the matter has been satisfactorily resolved. The CCO leads the investigation, reporting directly to the Audit Committee. The CCO and the Audit Committee may request external advice, as necessary. Cases are reported to the Board through the Audit Committee. Each year the CCO asks subsidiary compliance officers, managers and Finance and Administrative Managers to confirm the effectiveness of the Policy.</p> <p>We operate a whistleblower channel for questions and complaints from employees and other stakeholders on potential violations of our corporate policies, including the Code of Business Conduct and Ethics, including the Anti-Corruption Policy. Reports can be made in person to a supervisor/manager, through a 24-hour telephone hotline or through the channel website. The channel is introduced to employees during the induction process and is highlighted in the annual Code of Ethics and Business Conduct training. We have also taken steps to improve the awareness of the channel among contractors and consultants, leading to its increased use, with more than half of the reports logged coming from non-employees.</p> <p>In connection with the preparation of our consolidated audited financial statements, annual external audits are performed by internationally recognized accounting firms. These audits also check that the whistleblower channel is active and functioning correctly.</p> <p>For more detail on Fortuna's management system for prevention of corruption and bribery throughout the value chain, see the <b>Business Ethics and Transparency</b> section of the 2023 Sustainability Report.</p>
Business Ethics & Transparency	SASB EM-MM-510a.2	Production in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	<p>0 tonnes saleable</p> <p>None of our production is in countries in the bottom 20 ranks of the 2023 Corruption Perceptions Index.</p>
Tailings Storage Facilities & Management	SASB EM-MM-540a.1	Tailings storage facility inventory table: (1) facility name, (2) location, (3) ownership status, (4) operational status, (5) construction method, (6) maximum permitted storage capacity, (7) current amount of tailings stored, (8) consequence classification, (9) date of most recent independent technical review, (10) material findings, (11) mitigation measures, (12) site-specific EPRP	Fortuna's Tailings Storage Facility Table 9 can be found in the <b>Tailings Storage Facilities Management</b> section of the 2023 Sustainability Report.

TOPIC	INDICATOR CODE	METRIC	2023 DISCLOSURE												
Tailings Storage Facilities & Management	SASB EM-MM-540a.2	Summary of tailings management systems and governance structure used to monitor and maintain the stability of tailings storage facilities	<p>The Sustainability Committee of the Board provides oversight of tailings management and the Senior Vice President Sustainability, who reports to the CEO, has Executive-level responsibility for tailings management as the Accountable Executive (AE).</p> <p>The Corporate Director, Geotechnical, Tailings and Water, as Corporate Responsible Tailings Facility Engineer (CRTFE) provides oversight of TSF projects and technical guidance to operations for all water and tailings related matters. All operating sites have appointed a Responsible Tailings Facility Engineer (RTFE) and a Deputy RTFE. Engineers of Records (EORs) from reputable consulting firms provides design, construction and performance reviews, operational support, annual performance reports, construction records for our TSFs. EORs visit our operating sites a minimum of once per year. An Independent Tailings Review Board (ITRB) provides senior independent review of the planning, siting, design, construction, operation, maintenance, monitoring, performance, risk management for the TSF lifecycle. The ITRB provides non-binding technical advice on technical and governance aspects. The Country Heads/General Managers are accountable for tailings management at the site level. These positions report to the Vice President Operations and/or Chief Operating Officers (COOs) of West Africa and Latin America, who report to the CEO.</p> <p>Three Policies, which are approved by the Board of Directors, govern Tailings Storage Facilities Management: Environmental Policy, Health and Safety Policy and Community Relations Policy. The position statement outlines the company's safe tailings management commitments, progress on the implementation of the GITSM guidance and future plans to ensure proactive implementation of the GITSM guidance.</p> <p>Over the last two years, we updated our TSF Technical Standard initially based on the CDA and developed two additional standards to support the implementation of GITSM: TSF Governance Standard and TSF Social Standard. The objective of the technical standard is to provide specific technical requirements and guidance to ensure safe tailings storage facilities management at Fortuna's subsidiary operations, by setting out the minimum technical work to be done, roles and responsibilities and overall management processes and tools for the conception, planning, design, initial construction, operation, and ongoing construction, interim closure, closure and post-closure of tailings infrastructures.</p> <p>The objective of the Social standard is to define minimum social requirements for tailings management to be followed by Fortuna projects and operations. Performance expectations are established for TSFs in each of its lifecycle stages aligned with the TSF Technical Standard and the TSF Governance Standard.</p> <p>See the <a href="#">Tailings Storage Facilities Management</a> section in the 2023 Sustainability Report for more detail.</p>												
Tailings Storage Facilities & Management	SASB EM-MM-540a.3	Approach to development of Emergency Preparedness and Response Plans (EPRPs) for tailings storage facilities	<p>All of our operating mines have an Emergency Preparedness and Response Plan (EPRP) and practice for emergencies on a regular basis. Our thorough EPRPs encompass bigger risk items on what to do in case of mining, plant or maintenance accidents, environmental spills or an unforeseen issue with our TSFs. EORs provide detailed, site-specific plans developed to identify hazards of the TSFs and assess capacity internally and externally to respond. Operations prepare and practice for emergencies and how to respond to them every two years for TSFs with Consequence Classification "High and above" and every five years for "Significant or lower". EPRPs and OMS manuals are also updated yearly.</p> <p>Emergency levels and communication protocols along with our detailed EPRPs are shared and communicated as needed with our employees, contractors, public sector agencies, first responders, local authorities and institutions for transparency and improved response time if required. Our EPRP will be updated according to GITSM guidelines.</p> <p>See the <a href="#">Tailings Storage Facilities Management</a> section in the 2023 Sustainability Report for more detail.</p>												
Activity Metrics	SASB EM-MM-000.A	Production of (1) metal ores and (2) finished metal products	<p>In 2023, Fortuna's production of metal ores was 8,818,322 tonnes saleable. 2023 production by product type is also included below.</p> <table> <tbody> <tr> <td>Silver</td> <td>Moz</td> <td>5.88</td> </tr> <tr> <td>Gold</td> <td>koz</td> <td>326.64</td> </tr> <tr> <td>Lead</td> <td>Mlb</td> <td>40.85</td> </tr> <tr> <td>Zinc</td> <td>Mlb</td> <td>55.06</td> </tr> </tbody> </table> <p>For more details about the Company, see the <a href="#">About Fortuna Silver Mines</a> section in the 2023 Sustainability Report.</p>	Silver	Moz	5.88	Gold	koz	326.64	Lead	Mlb	40.85	Zinc	Mlb	55.06
Silver	Moz	5.88													
Gold	koz	326.64													
Lead	Mlb	40.85													
Zinc	Mlb	55.06													
Activity Metrics	SASB EM-MM-000.B	Total number of employees, percentage contractors	5,185 employees, 52% contractors												